

# Implementing Open Badges in your organisation

**Robert Stewart**

Learning and Development Adviser

@DigialiTay | #FSF2017





## Welcome to the Fire Starter Festival

A week-long festival of collaborative learning events, illuminating creative, disruptive and innovative ways in which we can all transform ourselves, our organisations and the way things work.

Find out more at  
[workforcotland.com](http://workforcotland.com)

# #FSF2017





## We Are Snook

SN∞OK™

An award-winning design agency based in Glasgow and London, helping organisations produce great services by putting people first.

We Are Snook help organisations put radical change in place and created the BadgeMaker plugin for Moodle.

Find out more at [wearesnook.com](http://wearesnook.com) and [snookprojects.com/badgemaker/](http://snookprojects.com/badgemaker/)



## **Scottish Social Services Council – a protected public, a professional workforce**

We:

- publish the national codes of practice for people working in social services and their employers
- register people working in social services and make sure they adhere to our codes of practice
- promote and regulate the learning and development of the social service workforce
- are the national lead for workforce development and planning for social services in Scotland.

Find out more about us at **[www.sssc.uk.com](http://www.sssc.uk.com)**



## Here today we have...

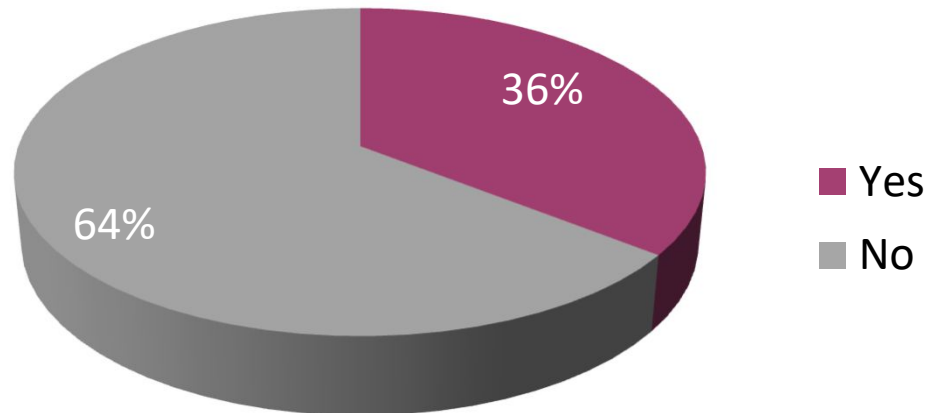
- Scottish Government
- National Fostering Agency
- Northern Ireland Social Care Council
- Shelter Scotland
- The Inclusion Group
- Fife Sport Leisure Trust
- Crannoch Residential Child Care
- Shetland Pre-School Play
- Partners for Inclusion
- Perth and Kinross Council
- Hanover
- Scottish Courts and Tribunals Service
- NHS Education for Scotland
- Constance Care
- The Dalhousie Centre
- Upward Mobility
- Daughters of Charity
- WDCVS
- First Class Nursery
- Healthcare Improvement Scotland
- Scottish Recovery Consortium
- Hansel
- Scottish Autism
- Bright Horizons Family Solutions
- City of Glasgow College
- Tranent out of school club
- North Edinburgh Childcare
- Bright Horizons Family Solutions

**+ the Internet**

## Experience of using Open Badges

Most of the people here today have no experience of using Open Badges either personally or in their organisation. So we've tailored the event to accommodate this.

**Do you have experience of using Open Badges?**





## What would you like to ignite?

- Enthusiasm for a new way of working.
- Better understanding of how the open badges work.
- Awareness of why and how Open Badges are being used.
- Interest in using badges across a wider range of public bodies.
- Knowledge and strategies to implement the open badge system.
- A desire to use these within our organisation as a tool to support, encourage and enthuse staff and engage staff in training and development opportunities.



## **What would you like to ignite? (Continued...)**

- Understanding of Open Badges and how we can implement them.
- The benefits of reflective learning.
- A learning culture within my organisation.
- Recognition of workplace skills over and above what is on a job description.
- Uptake and currency of education and training.
- The desire to use these within our organisation as a tool to support, encourage and enthuse staff and engage them in learning opportunities.





## **What would you like to burn?**

- Past methods used to mark achievements.
- Myths that they (badges) are a gimmick.
- Doubts and fears about using badges.
- Print only records of achievement - certificates etc.
- Lost certificates.
- Training and learning as a tick box exercise without practical application.



## **What would you like to burn? (Continued...)**

- Pre conceived or outdated notions that badges will not work in my organisation.
- Barriers around the use of badges.
- The attitude that recognition is a negative thing.
- All of the things that get in the way of people with additional support needs having their achievements validated.
- The use of our current certificates so we can implement badges which require participants to demonstrate reflective learning.
- Old methodology.

## This is going to be yours...

Awarded to people who participated in the Implementing Open Badges in your organisation event on 23 January 2017.

To earn this Open Badge:

- ✓ register to attend the event or livestream
- ✓ either attend the event on 23 January 2017 and sign the attendance register or join the livestream and provide your email address when joining.



# Task

Throughout today, think about:

- the skills that you use
- the attributes and values you and other participants demonstrate
- what you are learn
- how you might apply and share this back in your workplace.

# THANK YOU